

**BEDMINSTER BOARD OF EDUCATION  
REGULAR MEETING AGENDA**

**July 29, 2021**

**7:30 p.m**

**A. Call to Order**

**B. Open Public Meeting Notice**

*In compliance with the “Open Public Meeting Act of the State of New Jersey” adequate notice of this meeting of the Board of Education of the Township of Bedminster was provided in the following manner: On June 10, 2021, adequate written notice of this meeting was posted at the bulletin board in the Township Clerk’s Office at the Bedminster Township Municipal Building and the Main Office of the Bedminster Township School, mailed to The Courier News, The Bernardsville News, and all subscribers, and filed with the Township Clerk.*

**C. Pledge of Allegiance**

**D. Roll Call**

	Mr. Calulo		Ms. Lamiera		Mr. Reaves
	Mr. Casey		Ms. Marto		Mr. Wolkow
	Ms. Johansson		Ms. Nathans		Ms. Stevinson

**E. Executive Session – 6:30 p.m.** Legal, Personnel, Safety, and Security

**Open Public Meeting @ 7:30 p.m.**

**F. Superintendent’s Report**

- Annual School Self-Assessment for Determining Grades under the Anti-bullying Bill of Rights Act, SSDS/HIB Grade ITP submission for reporting period, scheduling and curriculum, Safe Reopening Plan

**Business Administrator’s Report**

**G. Public Questions/Comments**

*Please note that this segment will be limited to thirty (30) minutes. At this point in the meeting, comments from the public will be open to agenda items only. Each person is kindly requested to limit their remarks to three (3) minutes. As per Board Policy, all participants must preface comments by first stating his/her name, place of residence, and group affiliation, if appropriate. Any written statements are to be provided to the Board Secretary, in advance of the Board Meeting, before the statement being read at a Board Meeting.*

**H. Approval of Minutes**

Move that the Bedminster Township Board of Education upon the recommendation of the Superintendent, approve the minutes of the following meetings:

- June 10, 2021, Executive Session Minutes
- June 10, 2021, Regular Meeting Minutes

	Mr. Calulo		Ms. Lamiera		Mr. Reaves
	Mr. Casey		Ms. Marto		Mr. Wolkow
	Ms. Johansson		Ms. Nathans		Ms. Stevinson

**I. Task Groups**

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- Negotiations Committee – Jeff Reaves
- Somerset Hills School District – Sarah Nathans
- Wellness Committee - Sonia Marto
- Technology Committee - Thomas Casey
- Security/Safety Ad Hoc - Giovanna Lamiera
- Child Care - Jennifer Johansson

**Delegate/Representative Appointments**

- New Jersey School Boards Association - Tom Casey
- Somerset Hills Municipal Alliance
- PTO – Giovanna Lamiera

**J. BUSINESS**

Move that the Bedminster Township Board of Education, upon the recommendation of the Superintendent, approve:

**Technology**

J.1 Gaggle Safety Management providing email filters for the 2021-2022 school year in the amount of \$6,660.80.

**Policies**

J.2. the **first reading** of the following policy:

<b>Number</b>	<b>Description</b>	<b>Action</b>
P 0131	Bylaws, Policies, and Regulations	R
P 1521	Educational Improvement Plans	A
P 1649	Federal Families First Coronavirus (COVID-19) Response Act	A
P 3134	Assignment of Extra Duties	R
P 3142	Nonrenewal of Nontenured Teaching Staff Member	R
P 3221	Evaluation of Teachers	R
P 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	R
P 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	R
P 3224	Evaluation of Principals, Vice Principals, and Assistant Principals	R
P 4146	Nonrenewal of Nontenured Support Staff Member	R

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P 6471	School District Travel	R
P 8561	Procurement Procedures for School Nutrition Programs	R

**Regulations**

J.3 the **first reading** of the following regulations:

<b>Number</b>	<b>Description</b>	<b>Action</b>
R 3142	Nonrenewal of Nontenured Teaching Staff Member	R
R 3221	Evaluation of Teachers	R
R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	R
R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	R
R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals	R
R 4146	Nonrenewal of Nontenured Support Staff Member	R
R 6471	School District Travel	R

**Comprehensive Equity Plan [CEP] Needs Assessment/SOA**

J.4 the Affirmative Action Team to conduct a needs assessment, develop plan, Comprehensive Equity Plan Needs Assessment and SOA.

**Professional Services**

J.5 Acclaim Inventory to conduct the capital/fixed asset inventory required per GASB34 for the 2021-2022 school year at a total cost of \$1,800.00.

J.6 the establishment of the maximum dollar limits for the following professional services for the 2021-2022 school year according to bylaw #0177 and N.J.A.C. 6A:23a-5.2:

Architect:	\$ 7,500.00
Legal:	\$47,000.00
School Physician:	\$ 1,500.00
Auditor:	\$33,660.00
Public Relations:	\$ 1,000.00

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**Transportation-Student Activities**

J.7 for the 2021-2022 School Year

<b>Company</b>	<b>Rate</b>	<b>Comments</b>
Barker Bus	\$405.00 per block (3-hour minimum)	\$118.00 each additional hour
Kensington Bus	\$410.00 per block (3-hour minimum)	\$120.00 each additional hour

J.8 the following tuition rates for regular programs for the 2021-2022 school year exclusive of any required or additional mandated special services:

- Pre-K/Kindergarten: \$20,183.00
- Grades 1-5: \$20,519.00
- Grades 6-8: \$22,067.00

**ESEA - Title Funding**

J.9 FY22 ESEA Title funding, Title 1 A in the amount of \$48,463.00, Title II-A \$14,608.00, and Title IV \$10,000.00, and approve its submission application to the NJDOE.

J.10 refuse Title III funds of \$4,803.00 as part of the FY22 ESEA grant application.

**IDEA-Title Funding**

J. 11 and accept the following 2021-2022 grant funding and approve the application for submission to the NJDOE:

Individuals with Disabilities Education Act (IDEA)

- Basic \$168,481.00
- Pre-School \$ 6,713.00
- Total \$175,194.00

J.12 the New Jersey School Insurance Group (NJSIG) at a total cost of \$118,166.00 for the 2021-2022 school year effective July 1, 2021, through June 30, 2022. Individual premium as follows:

- Student Accident: \$4,191.00

**Donations**

J.13 the donation to Manville School District of old Foundations kits and books

**Out of District Contracts**

J.14 the out of district placement for student #221146 to attend Rutgers Day School at University Behavioral Health Care in Piscataway, NJ, effective July 1, 2021, through June 30, 2022, at the total cost of \$88,200.00.

J.15 the out of district contract for student #291214 to attend Matheny Medical and Educational Center effective July 1, 2021 through June 30, 2022, at the total cost of \$183,040.00.

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J.16 tuition contract totaling \$4,348,188.00 for 234 students to attend Bernards High School, Bernardsville, NJ for the 2021-2022 school year.

J.17 tuition contracts totaling \$85,500.00 for the following students to attend the MD program at Bernards High School, Bernardsville, NJ for the 2021-2022 school year:

Student ID#	Amount
307321	\$28,500.00
2020695	\$28,500.00
15985	\$28,500.00

J.18 the agreement with Greater Somerset County YMCA-Somerset Hills Branch for the Provision of Before and After School Child Care Services effective July 1, 2021, through June 30, 2024.

J.19 CPR training for athletic coaches and Medical Emergency Response Team (MERT) Team on June 14, 2021, by CPRProfessionals, Inc. for \$440.00.

**J.** agenda items J.1 through J.19

	Mr. Calulo		Ms. Lamiera		Mr. Reaves
	Mr. Casey		Ms. Marto		Mr. Wolkow
	Ms. Johansson		Ms. Nathans		Ms. Stevinson

**K. FINANCE**

Finance & Facilities Committee Report - Howard Wolkow

Move that the Bedminster Township Board of Education, upon the recommendation of the Superintendent, approve:

**2020-2021 Invoices-General Agency Account**

K.1 invoices presented for payment totaling \$270,464.99 from the General Agency Account from June 11, 2021 through June 30, 2021.

Fund	Amount
(10) General Fund	\$266,850.33
(12) Capital Outlay	\$2,315.00
(20) Special Revenue	\$1,299.66
(30) Capital Projects	\$0

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(40) Debt Services	\$0
<b>Total</b>	<b>\$270,464.99</b>

**2021-2022 Invoices-General Agency Account**

K.2 invoices presented for payment totaling \$504,640.05 from the General Agency Account from July 1, 2021 through July 29, 2021.

Fund	Amount
(10) General Fund	\$487,276.36
(12) Capital Outlay	\$0
(20) Special Revenue	\$17,363.69
(30) Capital Projects	\$0
(40) Debt Services	\$0
<b>Total</b>	<b>\$504,640.05</b>

**2020-2021 Invoices-Student Activities Account**

K.3 invoices presented for payment totaling \$2,840.32 from the Student Activities Account from June 6, 2021, through June 30, 2021.

**2021-2022 Invoices-Student Activities Account**

K.4 invoices presented for payment totaling \$0 from the Student Activities Account from July 1, 2021, through July 24, 2021.

**2020-2021 Invoices-Food Service Account**

K.5 invoices presented for payment totaling \$16,245.11 from the Food Service Account from June 6, 2021, through June 30, 2021.

**2021-2022 Invoices-Food Service Account**

K.6 invoices presented for payment totaling \$9,203.94 from the Food Service Account from July 1, 2021, through July 24, 2021.

**2020-2021 Transfers**

K.7 transfers for the 2020-2021 school year totaling \$67,065.53 from June 6, 2021, through June 30, 2021, as per the monthly transfer report.

**2021-2022 Transfers**

K.8 transfers for the 2021-2022 school year totaling \$1,465.00 from July 1, 2021, through July 20, 2021, as per the monthly transfer report.

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K. agenda items K.1 through K.8

	Mr. Calulo		Ms. Lamiera		Mr. Reaves
	Mr. Casey		Ms. Marto		Mr. Wolkow
	Ms. Johansson		Ms. Nathans		Ms. Stevinson

**PERSONNEL & PROGRAMS**

Programs & Personnel Committee Report– Jennifer Johansson

Move that the Bedminster Township Board of Education, upon the recommendation of the Superintendent, approve:

**Substitutes 2021-2022 School Year**

L.1 the following substitute teachers for the 2021-2022 school year, per the substitute salary guide:

Kaitlin Malloy, Bill Gardner, Paul Zartler, Daniel O'Connell, Caroline Fish, Rachael Apanovitch, Julie Ocken, Donna Turso, Laura Fahey, Maria Fernando, Cindy Smith, William Perry, Ruth Kalamarides, Doris Palkowich, Carol Regner, Abigail Hoffner, Sally Ahmadi, Carol Marano, Donna Maschia, Mara Muehlheim, Taranjeet Sodhi, Karuna Vasadani, Catherine Liuzzi, Kathleen Maurice, Judy Novello

L.2 the following substitute nurses for the 2021-2022 school year, at the rate of \$250.00 per diem full day, \$125.00 per diem ½ day:

Catherine Liuzzi, Kathleen Maurice, Tamara Lane, Judy Novello, Robin Waters

**Technology Assistants**

L.3 James Puglia as Technology Assistant Technician for the 2021-2022 school year, at the rate of \$42.00 per hour not to exceed \$2,500.00 (60 hours).

L.4 the following as Summer Student Technicians:

<b>Student Name</b>	<b>Effective Date</b>	<b>Cost</b>
Erik Johnsen	7/1/21-6/30/22	\$12.00/hr (not to exceed \$2,350.00)
Adi Raj	8/1/21-6/30/22	\$0 (Community service)
Brandon Lekai	7/30/21 - 6/30/22	\$0 (Community service)

**HIB Mandating Reporting**

L.5 the SSDS/HIB Grade ITP submission for reporting period 2 data collection dates of incidents, trainings, and programs for January 1, 2021, through June 30, 2021. A Safety & Climate meeting was held on November 13, 2020 and June 18, 2021.

L.6 the annual School Self-Assessment for Determining Grades under the Anti-bullying Bill of Rights Act.

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**Curriculum Revisions and Writing\***

L.7 the following staff at \$42.00/hr. for the curriculum per the terms and conditions of the Bedminster Education Association contract in effect from July 1, 2019 through June 30, 2023:

Name	SUBJECT / GRADE LEVEL	Total hours
Alyson Herskowitz: Grades K-8	Art	Up to 36
Andrea Burke: Grades K-4 James Puglia: Grades 4-8	Computer Science / Design Thinking	Up to 40 (split)
Patricia Leonti: Grades K-2 Barbara Alfieri: Grades K-2	ELA	Up to 21 (split)
Natalie Stanek: Grade 4	ELA	Up to 7
Kyle Johnson: Humanities	ELA	Up to 7
Nicole Mancini: Grades 5	ELA	Up to 7
Colin White: Grade 6-8	ELA	Up to 25
Nyerges: Grade K-8	ESL	Up to 25
Ragoza: Grades 3-7	Enrichment - Independent Research Unit revisions & Design Engineering Unit development	Up to 25
	French	Up to 60
Ted Biletski: Grade 5-8, Algebra	Math	Up to 150
Jackie McFarland: Grade K-2	Math	Up to 90
Melissa Skiba: Grade 3	Math	Up to 30
Jessica Carlin: Grade 4	Math	Up to 30
Josh Copeland: Grade K-8	Music with dance, theater units	Up to 18
Scott Lefurge: Grade K-8	Music with dance, theater units	Up to 18
Patrick McNamara: Grade 5-6	Science	Up to 14
Lauren Soltis: Grade 8	Science	Up to 8
Meghan Gottshalk: Grade 5	Social Studies	Up to 5
Valerie Domanski: Grade 6-8	Social Studies	Up to 15

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Rodriguez::Grade K-5 Rodriguez::Grade 6-8	Spanish* (writing) Spanish	Up to 45
Panza: Grade K-8	Health/Physical Education	Up to 45

L.8 Kaitlyn Baccarini and Patricia Leonti to review the Creative Curriculum for Preschool and develop classroom activities at the rate of \$42 per hour not to exceed 4 hours each, as per the terms and conditions of the Bedminster Education Association contract in effect from July 1, 2019 through June 30, 2023.

L.9 Tracy Grant as a substitute teacher for the 2021 ESY and BTS Summer Academy at the rate of \$42.00 per hour.

**Curriculum**

L.10 the following are adopted for diversity and inclusion curriculum at the Middle School level. This list also includes mandated LGBTQ+ materials for grades 6-8.

The Magic Fish	George	Redwood and Ponytail
From the Notebooks of Melanin Sun	The Stonewall Riots	Ivy Averdeen's Letter To The World
Yesterday is History	The Truth about Keeping Secrets	Clap When You Land
The Boy in the Red Dress	Stay Gold	If We Were Us
Ana on the Edge	Rick	The Best at It
The Hidden Witch	They Both Die at the End	The Midwinter Witch
Star Crossed	Lily and Dunkin	Pride: The Story of Harvey Milk and the Rainbow Flag
Stonewall: A Building. An Uprising. A Revolution	The Parker Inheritance	Five Things About Ava Andrews
My Life in the Fish Tank	Tune It Out	Forget Me Not
Get a Grip, Ivy Cohen!	The Goldfish Boy	When Stars are Scattered
The Inside Battle	The Prophet Calls	Counting by 7s
Good Enough	Julian is a Mermaid	Birdie and Me
The 57 Bus	Middle School's a Drag	Darius the Great is Not Okay
Darius the Great Deserves Better	Flight of the Puffin	Eyes That Kiss in the Corners
Taking Up Space	Focused	What if We Were...

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Zenobia July	Almost American Girl: An Illustrated Memoir	Finding Junie Kim
Starfish	The Benefits of Being an Octopus	Proud
19 Love Songs	They Called Us Enemy	What Riley Wore
The Gay Rights Movement	Gay & Lesbian History for Kids: The Century-Long Struggle for LGBT Rights	The Stonewall Riots
I survived	Ground Zero	

**Workshops**

L.11 the following staff for the workshop listed:

<b>Name</b>	<b>Date</b>	<b>Title</b>	<b>Cost</b>
Elizabeth Omegna Corby Swan Lauren Zugale	6/30/21	Administrator training of Danielson teacher evaluations for the 2021-2022 school year	N/A
Jennifer Giordano Elizabeth Omegna Lauren Zugale	7/29/21	Annual administrator legal training	N/A
Jennifer Holzberger	7/26/21- 7/31/21	The Agen Workshop 2021 Agen, France	\$565.71 Registration
Jennifer Giordano Elizabeth Omegna Corby Swan Lauren Zugale	8/3/21	Virtual Conference - Critical Conversations for a More Equitable Future	N/A
Jennifer Giordano	10/14/21- 10/15/21	Annual SCASA conference, Bethlehem, PA	\$33.10 Mileage & tolls

**2021-2022 Stipends**

L.12 the following stipends being offered for the 2021-2022 school year that are part of the negotiated contract between the Bedminster BoE and the Bedminster BEA in effect from July 1, 2019, through June 30, 2023.

<b>BEDMINSTER SCHOOL 2021-2022 EXTRA-CURRICULAR ACTIVITIES</b>				
<b>Activity Title</b>	<b>Activity Type</b>	<b>Name of Staff Member</b>	<b>Number of Sessions</b>	<b>Individual Stipend Amount</b>

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<b>CLUBS &amp; ADVISORS</b>				
Chess Club - Beginners	Club	Puglia	10	\$802.00
Community Service Advisor	Club	Johnson, Mitchell, Rodriguez, Thomas		\$1,557.00
Cooking Club Session I - Grade 3	Club	Stanek	6	\$550.00
Drama Club Director (Primary) - Grade 2 (Suggested 1/6-2/25)	Club	Isello		\$952.00
Drama Club Director (Primary) - Grade 3 (Suggested 9/30-11/12)	Club	Rosnell		\$952.00
Drama Club Supervisor (Primary) Grade 2	Club	Rosnell		\$410.00
Drama Club Supervisor (Primary) Grade 3	Club	Isello		\$410.00
Environmental Club Grades 4-8	Club	Ragoza	6	\$554.00
Graduation Night Supervision	Club	Biletski, Mitchell, Johnson	1	\$159.00
Homework & Computer Resource Center Advisor	Club	Domanski, Kolodziejski, Leonti, Solimani, (split for the 2021/2022 SY)	80	\$797.75 (each) \$3,191.00 (total)
Literary Magazine Advisor	Club	Johnson, White		\$852.00
Literacy Club - Middle School	Club	Johnson	10	\$592.00
Math Counts	Club	Johnson	20	\$1042.00
Music - Before & After School Program	Club	Copeland, Lefurge	200 sessions	\$4,466.00
Odyssey of the Mind	Club	Ragoza		\$1,521.00
Parades	Club	Lefurge		\$592.00
Robotics Club	Club	Biletski, Puglia 66 hours total split for the 2021/2022 School Year	\$53.88/hr	\$3,556.08 (shared)
Lego Club grades 1&2	Club	Burke	10	\$601.00
Lego Club Grades 3&4	Club	Burke	10	\$601.00
Science Club - Grade 1	Club	Hogan	6	\$416.00
Science Club - Grade 2	Club	Hogan	6	\$416.00
Science Club - Grade 3	Club	Hogan	6	\$416.00
Ski Club Advisor	Club	Notte, Thomas	8	\$680.00
Ski Club Assistant	Club	Brantner, Deegan	8	\$554.00
Yearbook Advisor	Club	Burke		\$952.00
<b>SPORTS</b>				
Athletic Coordinator	Sports	Oliveri		\$4,998.00
Baseball Head Coach	Sports	Puglia		\$3,110.00
Basketball Head Coach - Boys	Sports	White		\$3,110.00
Basketball Assistant Coach - Boys	Sports	McNamara		\$1,919.00

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Basketball Head Coach - Girls	Sports	Biletski		\$3,110.00
Basketball Assistant Coach - Girls	Sports	Oliveri		\$1,919.00
Field Hockey Head Coach	Sports	Puglia		\$3,110.00
Field Hockey Assistant Coach	Sports	White		\$1,919.00
Lacrosse Head Coach	Sports	Biletski		\$3,110.00
Lacrosse Assistant Coach	Sports	Oliveri		\$1,919.00
Soccer Head Coach	Sports	Biletski		\$3,110.00
Soccer Assistant Coach	Sports	Deegan		\$1,919.00
Softball Head Coach	Sports	McNamara		\$3,110.00
Softball Assistant Coach	Sports	White		\$1,919.00
<b>CHAPERONES</b>				
Concert Monitors	Monitor	Biletski, Hogan, White		\$401.00
School Newspaper	Other	Johnson	20	\$1,042.00

L.13 the following staff for stipend positions for the 2021-2022 school year funded by Municipal Alliance that are not part of the negotiated agreement between the Bedminster BoE and the Bedminster BEA in effect from July 1, 2019 through June 30, 2023:

Activity Type	Number of Positions	Name of Staff Member	Number of Sessions	Individual Stipend Amount
B-Well	2	Ashley Isello Melissa Skiba	20 Sessions in the Fall 20 Sessions in the Spring (1 hour each Session)	\$1,000 per advisor Fall/Winter 2021 \$1,000 per advisor Spring 2022

**Resignation**

L.14 the resignation of the following staff members:

Name	Position	Submittal Date (not the effective date)
Tierney Dodge	Teacher	7/1/2021
Lauren Soltis	Teacher	7/21/2021
Edith Carrasco	Custodian	7/27/2021

**New Hires**

L.15 Christina Occhi as a Teacher at the annual salary of \$64,265.00 effective on or about September 1, 2021 through on or about June 30, 2022, per the provisions of the Bedminster Education Association contract in effect from July 1, 2019 through June 30, 2023, and pursuant to a successful clearance of P.L. 2018, c.5.

L.16 Henry Moreira as a Teacher at the annual salary of \$78,520.00 BA+15 Step 16, effective on or about September 1, 2021 through on or about June 30, 2022, per the provisions of the Bedminster Education Association contract in effect from July 1, 2019 through June 30, 2023, and pursuant to a successful clearance of P.L. 2018, c.5.

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- L.17 Joanna Alfone as a Teacher at the annual salary of \$65,145.00 BA Step 11, effective on or about September 1, 2021 through on or about June 30, 2022, per the provisions of the Bedminster Education Association contract in effect from July 1, 2019 through June 30, 2023, and pursuant to a successful clearance of P.L. 2018, c.5.

**Course Approval**

- L.18 tuition reimbursement for the following staff per the terms and conditions of the employment contract in effect from July 1, 2020 through June 30, 2025:

Name	Course	Credits	School	Term	Estimated Amount
Jennifer Giordano	Dissertation I	6	NJCU	Fall 2021	\$6,757.00

- L.19 tuition reimbursement for the following staff per the terms and conditions of the Bedminster Education Association contract in effect from July 1, 2019 through June 30, 2023:

Name	Course	Credits	School	Term	Estimated Amount
Colin White	Global Issues in Educational Technology Leadership	3	NJCU	Fall 2021	\$3,591.88
	Cross-Discipline Studies in Technology	3	NJCU	Fall 2021	\$3,591.88
Lucy Ragoza	Clinical Placement and Practicum	3	Rutgers	Fall 2021	\$2,272.50

**Student Services**

- L.20 Summit Speech School to provide Itinerant Teacher services, four (4) consults a year for student #329614 for the 2021-2022 school year, at the rate of \$165.00 per hour.
- L.21 the bilingual social, speech, and psychological evaluations for student #329602 from Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. at \$750.00 per evaluation.
- L.22 the Bedminster Township Board of Education to go into Executive Session at 6:30 pm at the next regularly scheduled meeting on September 23, 2021.
- L. agenda item L.1 through L.22

	Mr. Calulo		Ms. Lamiera		Mr. Reaves
	Mr. Casey		Ms. Marto		Mr. Wolkow
	Ms. Johansson		Ms. Nathans		Ms. Stevinson

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**M. Public Questions/Comments**

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**N. Adjournment**

**NEXT MEETING(S) SCHEDULED FOR:**

**September 23, 2021**

**EXECUTIVE SESSION 6:30 PM**

**OPEN PUBLIC MEETING 7:30 PM**